

Budaya Organisasi Pemerintahan Daerah Kabupaten Tulang Bawang Lampung

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Abstrak

Each organization as well as governmental organization has its own culture. The culture of each organization is implemented in the aim of obtaining its purpose. However, in the practice, the culture of organization dose not always reflect the cultural value where the organization is located. This research has successfully discovered that the culture of organization which is implemented in the local government (regency of Tulang Bawang), Lampung is: by combining the types of the culture of organization: network type, hiredworker type, Fragments type and communal type, it means that all those types shall be done harmony, or in other word, there must be interrelation between one type with others. Either local government or another governmental apparatus, along with the society shall consider and understand when the value of sociality and solidarity should be shown. The culture of organization is devided into value and belief. From the view of value, there are two types of value, "espoused values" and "enacted values" which is believed to contribute in improving the performance of the bureaucracy, including the local culture piil pasenggiri. While in the view of belief, the apparatus of bureaucracy, including the local culture distinguish when the they should perform their task and also when they can do interaction.

Keyword: Organization Culture and Local Government.